



Improvement Plan

Department of Geography

Prepared by:

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2022-2023

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(Improvement and Development Plan)

The improvement plan includes several points, which are:

1. Updating and publishing the department's **Vision, Mission, and Objectives** in both Arabic and English on the official website, as well as in printed brochures and posters.
2. Increasing the number of continuing education courses to enhance the professional skills of the academic staff, aiming to align departmental outcomes with contemporary developments.
3. Converting the paper-based evaluation form, prepared by the Quality Assurance Division in the college's deanery, into a digital format to facilitate the transformation of data into graphical charts for easier analysis and interpretation.
4. As part of additional performance improvement plans, developing a professional safety plan and other periodic plans such as educational training programs.
5. Renovating the laboratories and equipping one or more conference halls with modern technologies, including smart boards and audiovisual devices.
6. Constructing additional classrooms to accommodate the increasing number of students and address current shortages.
7. Equipping laboratories with modern devices and advanced equipment.
8. Activating financial support mechanisms for the periodic and annual organization of training courses, workshops, and conferences.
9. Launching a program or channel dedicated to talented students, ensuring their admission and continuous support.
10. Establishing a committee or activating an organizational unit to follow up on graduates and facilitate their employment.
11. Promoting scholarship and fellowship programs in countries with reputable universities.



12. Organizing an annual scientific conference focused exclusively on publishing applied research that addresses societal needs, with awards granted to outstanding papers.
13. Developing sufficient incentive mechanisms to support and encourage researchers financially.
14. Establishing an action plan outlining strategies to support academic staff in participating, collaborating, and engaging with global universities and research networks through formal acknowledgments and certificates of appreciation.
15. Developing a modern digital library, integrating it with information networks in line with current developments in library and information services, and fostering cooperation with regional and international universities.

Extent of Implementation of the Improvement Plan

Item	Extent of Implementation		
	Not Implemented	Partially Implemented	Fully Implemented
1			✓
2			✓
3			✓
4			✓
5			✓
6			✓
7			✓
8		✓	
9			✓
10		✓	
11			✓
12			✓
13			✓
14			✓
15		✓	