

Section Four: (Improvement and Development

It includes a plan to improve and develop the six standards through a number of points, namely:

- ١. Updating and publishing the vision, mission and objectives in Arabic and English of the department on the website and in paper publications and posters.**
- ٢. Establishing periodic electronic and in-person courses at the department and college level and various disciplines (recitation, modern teaching methods, library and research methodology, etc).**
- ٣. Increasing the number of continuing education courses in order to develop the skills of teaching staff for the purpose of improving their skills so that the department's outputs are appropriate for the current era, in addition to establishing special courses for teachers and appointees on the staff of the Directorate of Education for the purpose of developing skills.**
- ٤. Converting the paper evaluation form prepared by the Quality Assurance Division at the Deanship of the College into an electronic form for the purpose of**

converting data into graphic charts for ease of use and understanding.

- ٥. Additional plans to improve performance include developing an occupational safety plan and other plans such as courses plan on a semi-periodic basis.**
- ٦. A hall in the department has been rehabilitated for discussions, conferences and seminars, and is qualified with various devices**
- ٧. The department has been provided with an Internet system for the department in order to facilitate the e-learning process**
- ٨. Work on the construction of additional halls to fill the shortage caused by the increase in the number of students.**
- ٩. The department is equipped with surveillance cameras for all floors of the department, in addition to the corridors and halls of the examination committees (higher and primary). Doors of the examination committee**
- ١٠. Supporting laboratories with modern devices and equipment.**

- ١١. Activating financial support for holding courses, workshops and conferences periodically and annually.**
- ١٢. Activating a channel for the gifted, accepting and nurturing them**
- ١٣. Forming a committee or activating an organizational unit to follow up and employ graduates.**
- ١٤. Activating fellowships and scholarships for countries that contain reputable universities.**
- ١٥. Holding free festivals and training and educational courses for students**
- ١٦. Holding an annual periodic scientific conference to publish applied research only that serves the community and granting awards for the first distinguished research.**
- ١٧. Find sufficient means of motivation to sponsor researchers and support them financially.**
- ١٨. Work to find a work program that defines the mechanism of supporting faculty members to participate, cooperate and communicate with universities and international scientific research networks through granting letters of thanks and appreciation.**

١٩. Equipping the modern electronic library and linking it to information networks with modern developments in the field of library and information services and cooperation with regional and international universities.

٢٠. The need for adequate training programs in various journals.

٢١. Increasing courses, workshops and seminars in continuing education for members of the community in order to benefit them.

٢٢. In implementation of the ministerial instructions for the Study in Iraq program, the department attracted students from outside Iraq to study a master's degree.

٢٣. The department provides services to students who aim to equalize their certificates through the remedial appointments provided by the department for the purpose of completing the requirements of equivalency of the certificate.

٢٤. The department has been developing and updating electronic systems specialized in managing student data in the examination committee.

٢٥. The examination committee in the department has been archiving all students' data and masters electronically.

٢٦. We have adopted electronic platforms to inform professors and students of urgent official instructions.

٢٧. We have provided the library with modern resources to serve the scientific research provided by professors and students.

٢٨. We have hired professors with precise competence for the purpose of advancing the process of educational guidance.

٢٩. Continuous maintenance of the department building and its attached attachments and providing the department building with a modern cooling system.

٣٠. Encouraging and supporting teachers to publish in Scopus containers as well as sober international magazines.

٣١. Urging graduate students to publish in solid scientific containers to support the research process.

٣٢. The creation of departments for postgraduate studies in disciplines (interpretation, principles of

jurisprudence, and teaching methods) to ensure that it is not valid if it was previously downloaded.

٣٣. Rehabilitation of the department with what is new in terms of air conditioners (refrigeration devices) and shady plants, as well as providing the department with new furniture and maintenance of the affected person.

٣٤. Opening ٣ mosques to facilitate prayer for students, especially evening students.

٣٥. The department supports the process of social solidarity for needy students.

٣٦. The department won many awards in creative competitions organized by the Presidency of the University of Mosul.